Member Benefits Guide

WesPay Connects Us!
Thank You for Choosing WesPay!

What an exciting time to be a part of the payments industry. Changes are occurring rapidly through Same Day ACH, Real-Time Payments, faster payments, and mobile. As a WesPay member you are in the good hands of payments professionals who will respond quickly to your questions, provide you with accurate and timely training, information, publications, and help with your compliance requirements.

Along with our website, we prepared this handbook to guide you through the many benefits and opportunities WesPay membership provides.
January 2019

WesPay Members,

I am proud to share with you the 2019 edition of the WesPay Member Benefits Guide, a resource manual of all services available to members of our association.

Our non-profit mission is to build and share knowledge to guide members throughout their payments journey. This mission drives my team’s pursuit of new member services that enhance our relationship with you.

The WesPay team has developed some innovate new programs in the past couple of years:

- Accredited Payments Risk Professional (APRP) preparation course (Education)
- Executive Briefing letters addressing payments industry trends (Information)
- Payments Consulting Services for new member initiatives (Advisory)
- Training Subscription to simplify access to payments education (Education)
- Cloud-based Self-Assessment Tool for ACH and RDC clients (Advisory)

I meet in-person with members throughout the year and it is common for members to tell me: “I had no idea that WesPay provides such a wide range of services.” We are proud of our long history providing ACH training, but we have grown considerably.

I encourage you to familiarize yourself with our services by reviewing the Benefits Guide, then pass it along to a colleague. If you would like me, or one of my team members, to visit your organization and discuss how we support your payments initiatives, please call WesPay Member Services at 415-433-1230 and request a visit.

Thank you! Mahalo! Gracias! We appreciate your membership and are honored you chose WesPay as your payments partner.

Best Regards,

Bill
William J. Schoch
President & CEO
Sharing Our Passion for Payments

Introducing WesPay Staff

**Let’s reach your professional development goals!**

Angie Smith, AAP, NCP
SVP, Professional Development - Angie likes to spend time relaxing at the beach, shopping, and most of all, spending time with her grandchildren.

**I help members identify and quantify risks.**

Brian Stearns, AAP, CIA, NCP
VP and Supervisor, Risk Management Services - Brian enjoys hockey and playing the guitar.

**It’s always my pleasure to help our members.**

Carla Madayag
Associate, Member Services - Carla is a lover of history and a student of the past.

**I’m happy to get your audit or risk reviews scheduled!**

Carol Burnett
Associate, Risk & Compliance - Carol loves the ocean and beach vacations.

**I have a craze for compliance.**

Chris Selmi, AAP, CRCM
SVP, Risk & Regulatory Compliance - Chris is a proud left-hander.

**Knowledge is power!**

Connie LaChance, AAP, NCP, APRP
VP, Education & Training - Connie spends most of her free time outdoors in colorful Colorado with her husband and German Shepherd pups.

**Members are my priority!**

Cynthia Hurd
Associate, Member Services - Cynthia enjoys genealogy, arts & crafts, cooking, bagpipes and chauffeuring her daughter to Highland Dance competitions.

**Ask me about becoming an AAP or NCP.**

Jim Petkovits, AAP, NCP, APRP
VP, Education - Jim enjoys playing with his kids and taking advantage of all the fun things the Pacific Northwest has to offer.

**When you know better, you do better.**

John Curtis, AAP, NCP, APRP
SVP, Education & Training - John enjoys music, golf and riding his Harley.

**Creative communications are my pleasure.**

Karroll Searcy
SVP, Marketing & Member Services - Karroll loves volunteering to make a difference in her community.

**Creating partnerships for you!**

Kim Bickford
SVP, Industry Relations - Kim loves raising her three kids and finding a reason to laugh.

**I find payments solutions with members.**

Melissa Giddens, CTP, AAP, NCP
SVP, Payments Strategy - Melissa enjoys reading and sunny days in Seattle, and all things sustainability-related.

**I can’t get enough of audits!**

Mike Gilchrist, AAP, NCP
VP, Risk & Regulatory Compliance - Mike loves fine food, fine wine and time with fine friends.

**Talk to me about how to become an AAP.**

Patty Presta, AAP
VP, Professional Development - Patty enjoys international travel and collecting charms for her bracelet.

**Creating FinTech and FI Relationships.**

Ryan Gullum, AAP
VP, Industry Relations & Administration - Ryan enjoys spending time with his family, he loves hockey, and is an avid auto racing fan.

**ACH Audits, Hotline Calls, and Risk Management.**

Ryan Waterman, AAP
AVP, Risk & Regulatory Compliance - When not working, you can find him on horseback or floating on the lake.

**I enjoy every opportunity to connect with members.**

Tish Sweeney
Marketing Manager - Hoping to avoid turning into the crazy cat lady.

**Knowledge is power!**

Connie LaChance, AAP, NCP, APRP
VP, Education & Training - Connie spends most of her free time outdoors in colorful Colorado with her husband and German Shepherd pups.

Want to stay up to date on your benefits? Log in to your account at wespay.org to manage your membership online.
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Know your institution’s Primary Contact.
THE PRIMARY CONTACT IS A VERY IMPORTANT PERSON!

What is a WesPay Primary Contact?

WesPay identifies one person at each member organization as the “Primary Contact.” Look at some of their responsibilities and be sure your organization has the right person designated as the Primary Contact. The Primary Contact’s responsibilities include:

- Receiving the following:
  - Complimentary annual access to the NACHA Operating Rules
  - Dues renewal invoice and member surveys
  - ALL communications from WesPay, including FedStats email
  - Annual education promotion code and complimentary access to annual Audit Checklist publication
  - Annual education wall calendar and training brochures

Help WesPay accurately deliver communications by maintaining your organization’s company roster.
“WesPay’s services are top notch and their staff is exceptional. Their knowledge and application of today’s hot topics help contribute to the success of my institution.”

Spencer Hafen, President & CEO
Nevada Bank and Trust Co.
EDUCATION SERVICES

Professional development available as fee-based services through the Learning Center; prices vary by product. Programs are delivered via in-person Workshops, Webinars, and Webcasts. Programs include basic, intermediate and advanced training. Also available are preparation programs for the Accredited ACH Professional (AAP), Accredited Payments Risk Professional (APRP) and National Check Professional (NCP) exams, ACH and Check Boot Camps (multi-day intensive training), ACH or Check Network and Cross-Channel Risk Certificates.

CORE - Complimentary, as part of your membership

AAP, NCP, APRP 10% Discount – Automatic 10% discount for AAPs, NCPs and APRPs on most education.

Annual Education Certificate ($100 value) – Provided to the Primary Contact early in the year; can be used towards numerous WesPay education events. One per member organization, good for one registration.

Continuing Education Report – View your education and purchase history, and continuing education credits through My Account on www.wespay.org (click on your name at the top of the page). Helpful for those who need to report AAP, NCP or APRP credits or validate education goals.

Emerging Leaders in Payments – This scholarship program leverages the extensive management and payments expertise of the WesPay leadership team to give back to our members by providing a career development opportunity to the next generation of payments leaders.

Fintech Webinar Series – A quarterly webinar highlighting emerging fintech solutions.

Quarterly Member Updates – A quarterly one-hour call hosted by WesPay which includes relevant hot topics for each respective business quarter. Members are invited to attend at no cost for the first line and $10 for each additional line. Sufficient time is provided during each call for members to present questions to the expert presenters and WesPay staff.

FEE-BASED

ACH and Check Boot Camps – Two-day immersion Workshops presented in an interactive environment. Designed for those with 1-2 years of experience, helping them to be more effective in their job position with a much greater knowledge of operations and compliance in today’s payments industry. The agenda covers a wide range of topics, including rules, regulatory changes and sound processes in operations management.

ACH and Check Expert and Advanced Training – Become a WesPay Star – The Payments Expert-Training is a full-day interactive workshop for current Accredited ACH Professionals (AAPs), National Check Professionals (NCPs), and Accredited Payments Risk Professionals (APRPs) and those who have successfully completed either the ACH Network Certificate, Check Network Certificate or the Cross-Channel Risk Network Certificate programs. Participants are awarded a WesPay Star pin they can collect each year.

Custom Training – WesPay will conduct payments training at your location, providing the opportunity to train more of your staff without leaving the office. You define the learning objective and our staff develops a custom agenda and presentation for your staff, customers/members, or board of directors.

More on education services can be found in the Training and Events section at wespay.org.
Exam Prep Programs for AAP, NCP or APRP – Comprehensive exam preparation series to assist those sitting for the AAP, NCP or APRP Exams. Courses review the major concepts covered in the corresponding exam. A review session is included with each program. A two-fold approach is recommended combining the Exam Prep Program and Network Certificate for best results. The AAP Exam Prep Program consists of either an eight-week Webinar series or three-day Workshop series, including review. The Workshop series is titled ACH Officer Candidate School. The NCP Exam Prep Program consists of a 12-week Webinar series or three-day Workshop series, including review. The Workshop series is titled Check Officer Candidate School. The APRP Exam Prep Program consists of a seven-part Webinar series, including review.

Functional Certificates – Geared toward getting newer staff up to speed, these are self-paced development programs which include five to six Webcasts with corresponding exams. Following the successful completion of all Webcasts and exams, the participant receives a certificate of completion to demonstrate proficiency in the subject matter.

Fraud Symposium – A one-day conference addressing fraud prevention and mitigation strategies.

Officer Candidate School (ACH & Check) – Two separate advanced three-day immersion Workshops for the ACH or Check professional. Dual-purposed to help advance the expertise of the payments professional with intermediate ACH or Check knowledge or to prepare those taking the Accredited ACH Professional (AAP) or National Check Professional (NCP) Exam. Qualifies for respective AAP or NCP continuing education credits.

Payments Network Certificates – Three separate certificate programs designed either for individuals wanting to improve their payments proficiency but not ready to take an accreditation exam, or as a beginning step for those taking the exam for the Accredited ACH Professional (AAP), National Check Professional (NCP), or Accredited Payments Risk Professional (APRP). Each Network Certificate is comprised of a series of scheduled Webinars, a review session, and a comprehensive proficiency exam. For best exam preparation, WesPay recommends taking the Network Certificate along with the corresponding Exam Preparation program, which results in higher first-time pass rates. Network Certificates also qualify for continuing education credits for the current AAP, NCP or APRP.

ACH Network Certificate – Consists of thirteen Webinars, including review. Content examines an overview of ACH Operating Rules, file formats and record layouts, ODFI and RDFI operations, Green Book, Reg E, exceptions, and international payments.

Check Network Certificate – Consists of eleven Webinars, including review. Content examines fundamentals, Reg CC, image returns, check fraud, ECCHO rules, Check 21, adjustments and remote deposit capture.

Cross-Channel Risk Network Certificate – Consists of ten Webinars, including review. Content examines inherent risks, investigates common areas of exposure, identifies compliance obligations and provides sound risk mitigation practices of four key payment networks - Check, Wire, ACH, and Card.

Payments Symposium – Our premier event of the year! An annual, onsite two-day conference designed to educate attendees on strategic payments and operational topics. Continuing Education credits for AAP & NCP available. Nationally known speakers educate and challenge attendees in the general sessions, and respected industry professionals teach interactive break-out sessions on the latest in today’s payments topics and initiatives. An exhibit hall with key industry solutions provides additional learning and networking opportunities. Network with hundreds of payments professionals, industry experts, and payment solution providers. Pre-conference Workshops offer additional education.

Want to stay up to date on your benefits? Log in to your account at wespay.org to manage your membership online.
Payments Tips – Thirty-minute Webinars, offered every two weeks, focused on a single payments topic, designed to quickly provide topically relevant information to WesPay members. Samples of topics include: holder in due course overview, contingency planning and testing, rules enforcement process, various regulations (Reg. E, Reg. CC, etc.) and much more.

Training Subscription – Provides a full 12 months of virtually unlimited access to payments training for your entire organization for one low price. Plan ahead for the education you need, train more staff and manage your training budget. Subscriptions are available in three tiers: Training Subscription; SubscriptionPlus+; and SubscriptionPremier to meet the specific needs of your organization.

Training Videos – Two series are offered: 1) Designed to keep your Originators trained, the Originator series is comprised of six short videos which can be delivered to your Originators. Video topics include: Introduction to ACH, ACH Authorization Requirements, ACH Exception Items, Data Security Requirements and Account Takeover, ACH WEB Origination, and ACH TEL Origination. 2) The Business series includes: Remote Deposit Capture for Business, Same Day ACH for Business and Wire Transfers for Business

Webcasts – Pre-recorded presentations available via streaming on a computer, tablet or mobile device 24/7. The information you need at the time that best suits your busy schedule. There is a comprehensive and growing library of topics. Session topics range from subjects like payments basics to risk management to industry trends and issues and are taught by accredited, subject-matter experts. Many qualify for continuing education credits.

Webinars – A wide variety of subjects presented in a live Webinar format at pre-set times. Taught by accredited, subject-matter experts, Webinars cover a spectrum of payment types such as ACH, check, card, mobile, wires, and include issues such as operations, risk & fraud, rules & compliance and new products & technology. Subject levels range from beginner to advanced. Webinars include Payment Tips, single classes, and multi-date series. Many qualify for continuing education credits. Webinars include access to a recording for later viewing.

Workshops – In-person training in varying cities and states. Receive the benefit of interacting in-person with our professional staff. Meet your peers and build your network. Workshops include half-day, full-day and multi-day events on a wide range of payments topics about the ACH and Check Networks, including new rules, audits, returns, and adjustments, plus risk and compliance. Special Workshop series include Check and ACH Boot Camps and Officer Candidate School.

Self-Assessment Tools

Excellent tools to be using right now providing a tangible demonstration to your auditors and regulators that you are proactively taking steps to train your customers and help them understand their compliance with the ACH Rules, the FFIEC Guidance and/or your agreements.

• Originator Self-Assessment
• RDC Self-Assessment

Payments Hotline

Get answers to your payments questions, from rules to risk! The Hotline is staffed by accredited professionals. Call or email us!

(800) 977-0018
(415) 373-1200
info@wespay.org

More on education services can be found in the Training and Events section at wespay.org.
INFORMATION SERVICES

Information services are available to all members and are largely included as part of membership dues paid each year. Payments Hotline, publications, operations alerts, service bulletins, payments newsletters and other business-critical information are delivered via email or published on our website at www.wespay.org.

CORE - Complimentary, as part of your membership

ACH Audit Checklist – A complimentary member publication designed for organizations seeking guidance in preparing for their annual review.

ACH Network Statistics – Global ACH Network statistics produced quarterly by NACHA, provided to member financial institutions on WesPay’s Connect.

ACH Volume Statistics – Available on the online member profile to member financial institutions. Contains high-level statistics on basic send/receive, credit/debit volume, and government items for current and prior year. These statistics are directly used to calculate annual dues.

Alerts – On behalf of its members, WesPay will send counterfeit item, fraud schemes or other payments fraud alerts to members who have selected to receive them.

Buyers Guide – A complimentary handbook of vendors to the North American payments market, the Digital Transactions Buyers’ Guide is on wespay.org and made available by WesPay’s Premier Members.

Complimentary White Papers – Complimentary white papers authored by WesPay staff to address product and operations management issues. Available through the Online Store.

Connect – A safe place for knowledge exchange, content curation, idea incubation, and professional networking through WesPay’s online community – Connect. In a secure environment, available only to members, post questions, responses or browse through threads on a wide variety of topics in several communities, both general and topic-focused. All member-only content is available on Connect.

Executive Briefing – A series of high-level briefings directed toward executives, regarding key payments topics impacting financial institutions and providing information to drive further discussions within their organizations.

FedStats Report – A detailed report delivered electronically to member financial institutions at the beginning of each month about their specific ACH volume for the prior month and year to date. Includes originated and received items (volume and dollar values); a break-down for Government and Commercial items, includes credits, debits, returns, prenotes and NOCs. The member receives one email report for each routing number.

Hot Topics – Compliance, payment channels and industry updates are featured in email communications, on the website, in Connect and through Town Halls, Webinars, Workshops, and Webcasts.

NACHA Operating Rules & Guidelines – Complimentary annual access to the NACHA Operating Rules.

Payments Briefings – A monthly e-mail bulletin which includes risk articles, ACH Rules amendments, security tips, payments statistics, payments industry, NACHA news, and more.
**Payments Hotline** – Our Payments Hotline provides members with unlimited access to WesPay payments experts to answer questions on rules, compliance and payments operations. The Payments Hotline is staffed by Accredited ACH Professionals (AAP), National Check Professionals (NCP) and a Certified Regulatory Compliance Manager (CRCM). Members not only get a fast answer to their question but gain a deeper understanding of the topic at hand, helping them to grow in their expertise.

**Podcasts** – WesPay podcasts are digital media audio files which can be streamed from a computer or portable media player. Short in length, they contain conversational discussions related to risk, compliance, rules, emerging technology in fintech and product insight and innovation.

**Rules Notification Services** – Timely notifications of critical rules amendments, regulatory changes, and compliance requirements.

**Same Day ACH Checklist** – Every financial institution (FI) is impacted by Same Day ACH. This Same Day ACH Checklist is intended to assist FIs in the creation of cross-functional workgroups to manage their success.

**Speakers Bureau** – The Speakers Bureau is made up of select members who have payments expertise in a variety of payments channels and public speaking acumen. They will join our trainers in presenting advanced topics.

**Resource Centers** – WesPay has developed online resource centers with articles, free downloads and publications. Resource Centers are available for Same Day ACH, Real-Time Payments, Faster Payments, Third-Party, and Request for Comments.

**Third-Party Resource Center** – Contains WesPay’s full range of products and services for Third-Party Senders and Processors, and their ODFIs, to help deal with the growing complexities of regulatory and rules requirements for processing ACH transactions.

**Third-Party Resource Directory** – WesPay frequently receives inquiries from member Third-Party Processors and Third-Party Senders requesting contact information for financial institutions that may be open to having them as a customer. Our Third-Party Resource Directory identifies WesPay member institutions open to having these third parties as customers.

**Tip of the Week** – A weekly e-mail sent out every Monday morning providing members with a quick educational insight focused on a relevant and timely payments issue.

**Washington Update** – A periodic and timely publication sent via email covering new legislation and regulatory changes being considered by federal government agencies. We encourage you to share this publication with colleagues.

**Website** – The WesPay website is a one-stop location with information about WesPay education, events, publications, and services. Members have access to exclusive content and activity history.

**FEE-BASED**

**AAP Preparation Library of Tools and Study Guides** – Those who register for the AAP or NCP Exam Preparation Programs may opt to purchase a select library of curated publications and tools to assist them with their preparation.

**ACH Audit Guide** – Interactive PDF document providing guidance in conducting a self-audit and allowing for documentation of audit results.
Rules Amendments Letter – Brand this letter with your logo and send it out to your Originators! This letter is made available for you to ensure your Originators are notified of the latest rule changes in the ACH Network. It is designed to help ODFIs demonstrate their compliance in keeping their Originators and third-party senders informed of their responsibilities under the ACH Rules, which is an annual audit requirement.

NACHA Operating Rules – Discounts for members on bulk orders. Available in Print, Online or Digital Access formats. Pre-order Rules in October each year for best pricing and earlier delivery.

ODFI Toolkits – Three publications designed to help those considering becoming an ACH Originating Depository Financial Institution, including:

  Assessment Toolkit – Learn about the decision-making process of whether to move forward.

  Implementation Toolkit – Learn about the implementation process of ACH Origination services, as an ODFI.

  Sales & Marketing Toolkit – Learn about the sales and marketing of your Origination services.

Online Store – A catalog of payment publications including forms and agreements, ODFI tools, resources for rules and regulations, risk management, and operations.

Originator Self-Assessment – An online, self-paced tool for ODFIs to provide to Originators and Third-Parties to inform them of their requirements under the NACHA Rules and to provide a means for them to evaluate Rules compliance within their unique operating environments. This proactive approach provides evidence to auditors and regulators that your customers not only receive support but also evaluate and address their compliance.

RDC Self-Assessment – A cost-effective and easy-to-use tool for your customers to self-assess their compliance with the FFIEC Guidance and your agreements. This proactive approach provides evidence to auditors and regulators that your customers not only receive support but also evaluate and address their compliance.

Washington Updates Quarterly Webinars – An opportunity for members to have an open dialog with experts as they communicate the important work being done in Washington on behalf of everyone involved in payments. This corresponds with the complimentary Washington e-newsletter published monthly.

Online Community

Connect is a safe place for knowledge exchange, content curation, idea incubation and professional networking. 
Go to: connect.wespay.org

Resource Centers

WesPay has developed online resource centers on the following topics, including free downloads and publications. Go to the Resources section at www.wespay.org.

- Same Day ACH
- Real-Time Payments
- Faster Payments
- Third-Party
- Request for Comment

Didn’t find what you’re looking for? Visit the Online Store at wespay.org or contact us. We can probably get it with member pricing.
ADVISORY SERVICES

Tools and engagements designed to assist members in improving their operational processes, key controls, and regulatory compliance. ‘Materials are handled in the strictest confidence and industry-certified staff is employed for all work. Documented findings allow the client to define an action plan based on WesPay’s recommendations.

CORE - Complimentary, as part of your membership

Security Tips – Available each month in the Payments Briefing.

Third-Party Sender Roundtable – Monthly calls give Third-Party Senders, financial institutions and other industry players a forum to identify issues and collaborate on solutions that benefit the entire payments network.

FEE-BASED - Audit, Consulting and Risk Review Services are provided by WesPay Advisors

ACH Audit – An assessment of the financial institution’s practices as compared to NACHA’s audit guidelines. WesPay will examine facets of ACH operations, including origination, receipt, exception processing, online banking, and participant agreements. WesPay can also perform ACH rules audits for Third-Party Senders.

ACH Risk Review – A review of internal documentation and business practices to identify areas of potential risk. Completed by one of our AAP-certified industry experts, your ACH risk management program is compared to relevant regulation and sound industry practices to develop suggestions for improvement.

ACH Policies Advisory Service – A complete solution to review your current ACH policies against our inventory of electronic payment regulations and industry sound practices to recognize potential gaps and strengthen existing policy language. The resulting report can be presented to your Board of Directors, or a committee thereof, as a part of your obligation to define your organization’s ACH strategy and risk tolerance.

Consulting Services – Our goal is to improve our clients’ payments solutions to meet the needs of today and tomorrow. We provide guidance with product development, compliance management, strategy definition and client-facing solutions. We help financial institutions, service providers and innovators deliver responsive and compliant payments solutions.

RDC Policy Advisory Service – A customizable solution to review current RDC policies against our inventory of electronic payment regulations and industry sound practices to recognize potential gaps and strengthen existing policy language.

RDC Risk Management Review – WesPay offers an RDC Risk Management Review service to assist our members in the development and implementation of their own RDC risk assessment and management program. Comprehensive RDC review conducted by NCP accredited staff. Detailed evaluation of compliance with FFIEC Guidance. The review will examine your financial institution’s remote deposit capture program policies, procedures, forms and agreements and compare these to FFIEC Guidance and sound practices of peer organizations. WesPay will work to understand your risk factors and make recommendations to minimize the risks of your RDC program.

Wire Transfer Risk Review Service – Provides your management team with a professional opinion of your wire transfer risk controls and suggestions for improvement.

Visit wespayadvisors.com for more information.
WesPay Advisors delivers tailored consulting and risk management services that enable our clients to advance their development and deployment of electronic payments. Our team of industry-recognized payments professionals offer an independent assessment, from development through compliance management, that makes institutions, providers and innovators more competitive and responsive.

Our peer-to-peer engagement delivers the thought leadership necessary to guide clients in meeting current and future business needs. We provide services in two general areas:

**Payments Consulting**
The payments industry is rapidly evolving with regulatory updates, faster payments initiatives, and new players in the market. Staying abreast of these changes and opportunities can be a challenge. Our tenured consultants can help with navigating the exciting space of payments.

**Risk Management Services**
Payments risk has never been more important than it is today. Challenging operational issues, complex regulatory changes, and more sophisticated fraud scenarios impact all of us. Understanding payments risk and mitigating those potential risks are essential strategies for successful financial institutions.

[www.wespayadvisors.com](http://www.wespayadvisors.com)

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A new approach to payments advising
“The Payments Hotline alone is worth the cost of membership, saving us money, time, and providing expert guidance and education, too.”

Charlotte Thompson, AAP, NCP
First National Bank of Layton, UT
2019 Payments Symposium

September 11-13, 2019
Arizona Grand Resort & Spa, Phoenix, AZ

WesPay's Annual Conference
Our premier event of the year is designed to educate attendees on strategic payments and operational topics.

• Held in mid-September at various locations
• Earn AAP and NCP continuing education credits
• A multi-day event including sessions on the latest payments industry topics, networking reception and leadership awards
• Pre-conference Workshops offer additional educational value and continuing education credits
• Network with hundreds of payments professionals, service providers and organizations
• Educate yourself and your staff on relevant payments strategy topics
• Sponsorships and exhibitor opportunities are available

www.paymentssymposium.org