

Introduction and Background

WesPay facilitates and promotes the growth and best use of electronic payments through education, information and advisory services for our 1,200 clients. As the oldest and one of the nation's largest Regional Payment Associations, WesPay works with NACHA to serve as the ACH rule-making body in the western United States. Twelve states – Alaska, Arizona, California, Colorado, Hawaii, Idaho, Nevada, New Mexico, Oregon, Utah, Washington and Wyoming, as well as American Samoa, Guam and the Northern Mariana Islands – constitute WesPay's service area.

We have an open position for an **Assistant Vice President of Risk and Regulatory Compliance**. This role underscores our members' growing need to remain current with changing payment regulations and risk mitigation guidance.

The individual selected will assist with performing and developing the association's risk and compliance activities, including on-site audits, risk reviews and consulting services for our members and clients. This is an independent contributor role with no staff management responsibilities and will report to the association's Senior Vice President of Regulatory Compliance.

For proximity to our members, the selected individual would ideally be located near Los Angeles, Las Vegas, Phoenix, Salt Lake City, Seattle, Tucson, Denver, or Albuquerque, working from a home-based office, or in San Francisco working from our headquarters.

Position Summary

The candidate's payments expertise will be leveraged to develop and implement products, services and education sessions to assist members in achieving conformance with government regulations, payment laws and other industry standards. A significant portion of the applicant's time will be dedicated to performing on-site ACH audits, risk reviews and other advisory services for members and clients across WesPay's territory.

Applicants should demonstrate a broad knowledge of payments rules and regulations, financial institution operational practices, as well as excellent written and verbal communication skills.

Key Responsibilities

- Conduct on-site and remote ACH audits and other risk management services by analyzing member records, reports, and operating practices, and communicate findings by preparing a final written report and discussing findings with senior client staff.
- Identify needs and help to implement products and services to assist members with the growing complexity of payments regulatory compliance.

- Respond timely and accurately to member inquiries via the Payments Hotline via telephone and email.
- Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks and participating in professional societies.
- Create content for and lead presentations, either in-person or remotely, for education and industry-related conferences, member meetings and training events.

Skills and Qualifications

- Individuals with deep ACH and payments expertise within a bank, credit union, payments processor or financial trade association, and industry accreditations (e.g., AAP, APRP, NCP, CRCM, CTP, or NCCO) are preferred.
- Analytical thinker able to understand complex regulatory concepts and guidance, synthesize business implications, and communicate an organized approach to audiences at varying levels within a member's organization.
- Strong verbal, written, and presentation skills are required with the ability to interact professionally with a diverse group of executives, managers and subject matter experts.
- Demonstrated high level of professional integrity, highly organized, detail-oriented with proven ability to operate under tight deadlines.
- Approximately 50% business-required travel is anticipated, including trips to member locations requiring overnight stays.

Compensation:

Salary commensurate with qualifications. Benefits include medical, dental, vision, short and long term disability insurance, along with life insurance, health care spending account, 401(k) with employer match, and paid vacation. To be considered for this position, please provide a resume with cover letter summarizing related experience and expertise. For immediate consideration please submit your applications via email to Chris Selmi at cselmi@wespay.org. Please include the job title in the subject line.